

# CSP Locker Room Policy

**PURPOSE** The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

**FACILITIES** The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at: Westminster Christian Academy, MICDS, Center of Clayton, Ladue High School, Villa and Chaminade

These locations have a changing area and locker room dedicated to our swimmers.

**MONITORING General Policy Considerations** Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent.

If this is necessary, parents should let the coach or administrator know about this in advance. [www.usaswimming.org/protect](http://www.usaswimming.org/protect)

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

CSP has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time.

While we do not post [staff, coach, parent, other adult] inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas.

[Staff, coach, parent, other adult] conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

**USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES** Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas.

The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area: 305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

## **VIOLATION OF THE LOCKER ROOM POLICY**

The coaching staff has the initial responsibility to respond to any member, volunteer, coach or members' family for inappropriate behavior, whether the member is actively or passively involved in the infraction. Disciplinary action will be taken by member(s) of the coaching staff and an additional disciplinary panel in an appropriate manner with regard to:

1. The nature and severity of the violation
2. Any prior disciplinary actions with that member
3. The negative impact to others
4. The application of the Locker Room Policy

Once a violation has occurred, one or all of the following appropriate and timely penalties will be applied at the discretion of the Coach or Head Coach, if necessary:

1. Verbal warning
2. Parental notification
3. Removal from practice, meets, or other activities
4. Suspension or expulsion